

PERANAN PEMIMPIN TRANSFORMASIONAL DI GEREJA SIDANG INJIL  
BORNEO DALAM PEMBANGUNAN NEGARA MALAYSIA  
DI MASA PANDEMI COVID-19



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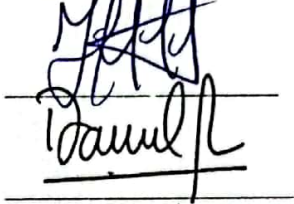
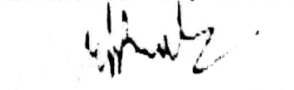
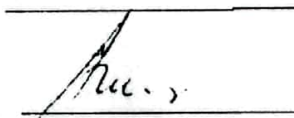

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Dosen Pembimbing dan Dewan Penguji telah menerima dan menyetujui Disertasi berjudul **“PERANAN PEMIMPIN TRANSFORMASIONAL DI GEREJA SIDANG INJIL BORNEO DALAM PEMBANGUNAN NEGARA MALAYSIA DI MASA PANDEMI COVID-19”** yang ditulis oleh Dickins Maran Padan @ Dicken Padan untuk memenuhi sebagian dari persyaratan penerimaan gelar Doktor Teologi dari Sekolah Tinggi Teologi Internasional Harvest – Tangerang.

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## ABSTRACT

Following the Malaysian government's proposition on the involvement in developing the country by the spirit of National Transformation 2050 (TN50), and a conduct by National Evangelical Christian Fellowship (NECF) for all evangelical churches in Malaysia to play their roles as the country's transformation agents, therefore have put Sidang Injil Borneo (SIB) churches in Malaysia responsible, in synergizing with the government to yield achievement of the vision.

The strength of SIB's contribution in developing the country implies in hermeneutical commitment, explaining the Bible's teachings on the Lord's plans to revive Jerusalem through Nehemiah's transformational leadership approach. Nehemiah succeeded in completing the Lord's plans, hence achieving prosperity within the Jerusalem Jewish community as a result from rebuilding Jerusalem's city wall within 52 days.

The transformational leadership concept, identified as 4Is, has been collectively admitted as a leadership concept that is able to produce performance beyond expectation. 4Is is label for Idealized Influence, Inspirational Motivation, Intellectual Stimulation, and Individualized Consideration, introduced by James V. Downton in the year 1973, popularised by James MacGregor Burns in the year 1978, Bernard Bass (1985), and henceforth expanding till this day. In hopes to become a church that strive to make changes in Malaysia, SIB should adopt the transformational leadership concept.

Resulted from collections of tabulated data, research findings are as followed:

- (1) Referring to the interval, a comparison between the lower bound and the upper bound in the table shows that variable Malaysia's Development during the Covid-19 Pandemic (Y) is overall developing amply, significantly  $\alpha < 0,05$ .
- (2) Referring to the interval, a comparison between the lower bound and the upper bound in the table shows that variable Transformational Leadership in SIB during the Covid-19 Pandemic (X) is overall greatly transformational, significantly  $\alpha < 0,05$ .
- (3) Referring to the analysis of the table's correlations, it is shown that Transformational Leadership in SIB obtained Sig. (2-tailed) as large as 0,607 and Malaysia's Development obtained Sig. (2-tailed) as large as 0,607, this shows that the Significance value is  $> 0,05$ , therefore has no significant relationship. For r (table) value, 0,027 is obtained, showing a very weak relationship.

Since the performance of transformational leadership in SIB is less transformative in the country's development compared to its performance in local churches, it is crucial for SIB to improve in contribution at maximal towards the country's development in areas like education, economy, politics, social and health.

## ABSTRAKSI

Mengikuti rekomendasi dari pemerintah Malaysia untuk terlibat dalam membangun negara melalui semangat Transformasi Nasional 2050 (TN50), dan rekomendasi dari National Evangelical Christian Fellowship (NECF) bahwa semua gereja evangelis di Malaysia memainkan perannya masing-masing sebagai agen dari transformasi bagi negara, mereka sebenarnya telah meletakkan tanggung jawab atas Gereja Injil Kalimantan di seluruh tanah air, untuk bersinergi dengan pemerintah untuk mencapai visi tersebut.

Kuatnya kontribusi Gereja Injil Borneo dalam pembangunan Malaysia menyiratkan komitmen hermeneutik dalam menjelaskan ajaran Alkitab tentang rencana Tuhan untuk membangun kembali kota Yerusalem melalui kepemimpinan transformasional Nehemia. Nehemia berhasil menyelesaikan rencana Tuhan yaitu mensejahterakan kehidupan orang-orang Yahudi di Yerusalem sebagai hasil dari keberhasilannya membangun kembali tembok kota Yerusalem dalam waktu 52 hari.

Pola kepemimpinan transformasional dengan identitas 4I, secara kolektif diakui sebagai pola kepemimpinan yang mampu menghasilkan *performance beyond expectation*. 4Is adalah label untuk *Idealized Influence*, *Inspirational Motivation*, *Intellectual Stimulation* dan *Individualized Consideration*, diperkenalkan oleh James V. Downton pada tahun 1973, dipopulerkan oleh James MacGregor Burns pada tahun 1978, Bernard Bass (1985) dan dikembangkan lebih lanjut hingga sekarang. Harapan menjadi gereja yang mampu melakukan perubahan di Malaysia perlu mengadopsi pola kepemimpinan transformasional.

Sebagai hasil dari pengolahan data yang telah dikumpulkan, maka hasil temuan dalam penelitian ini terbukti sebagai berikut:

- (1) Dari hasil interval, bila dibandingkan dengan nilai *lower bound* dan *upper bound* pada tabel maka di dapat bahwa Variabel Pembangunan Negara Malaysia di Masa Pandemi Covid-19 (Y) secara keseluruhan, adalah cukup membangun secara signifikan  $\alpha < 0,05$ .
- (2) Dari hasil interval, bila dibandingkan dengan nilai *lower bound* dan *upper bound* pada tabel maka didapat bahwa Variabel Pemimpin Transformasional di Gereja Sidang Injil Borneo di Masa Pandemi Covid-19 (X) secara keseluruhan, adalah sangat transformatif secara signifikan  $\alpha < 0,05$ .
- (3) Dari hasil analisis corelasi tabel menunjukkan bahwa Pemimpin Transformasional di Gereja Sidang Injil Borneo diperoleh Sig. (2-tailed) sebesar 0,607 dan Pembangunan Negara Malaysia diperoleh Sig. (2-tailed) sebesar 0,607, hal ini menunjukkan bahwa nilai Signifikasi  $> 0,05$  maka tidak memiliki hubungan yang signifikan. Untuk nilai r (tabel) diperoleh 0, 027 menunjukkan hubungan yang sangat rendah.

Karena kinerja pemimpin transformasional di gereja-gereja SIB kurang transformatif dalam pembangunan nasional dibandingkan dengan kinerja mereka di gereja-gereja lokal, maka upaya untuk berkontribusi secara maksimal bagi pembangunan nasional perlu ditingkatkan melalui bidang pendidikan, ekonomi, politik, sosial dan kesehatan.

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